

Syracuse University Retirement Plan Investment Options



Categories to the left have potentially more inflation risk and less investment risk • Categories to the right have potentially less inflation risk and more investment risk

| Guaranteed | Money Market | Fixed Income/ Bond Funds | Hybrid and Target Date Funds | Domestic Equity | | | Real Estate | International/ Global Equity |
|---------------------|-------------------------------|-------------------------------------|------------------------------------|---------------------------|------------------------------------|--------------------------------|---|--|
| | | | | Value | Blend | Growth | | |
| TIAA Traditional* | CREF Money Market Account* | BlackRock High Yield Bond Fund | CREF Social Choice Account* | Macquarie Small-Cap Value | CREF Stock Account* | MFS Mid-Cap Growth Fund | TIAA Real Estate Account* | American Funds EuroPacific Growth |
| TIAA Stable Value** | Vanguard Federal Money Market | CREF Inflation-Linked Bond Account* | T. Rowe Price Target Date Funds | JP Morgan Equity Income | Nuveen Quant Small Cap Equity Fund | T. Rowe Price Blue Chip Growth | Nuveen Real Estate Securities Select Fund*+ | Vanguard Total International Stock Index |
| | | PIMCO Total Return | | Victory Established Value | Vanguard Extended Market Index | | | |
| | | Vanguard Total Bond Market Index | | | Vanguard Institutional Index | | | |

Syracuse University’s retirement plan investment options are subject to change. For more information and a complete list of investment options available, please visit tiaa.org/syr.

*Any guarantees under annuities issued by Teachers Insurance Annuity Association of America (“TIAA”) are subject to its claims-paying ability. TIAA Traditional is a guaranteed insurance contract and not an investment for federal securities law purposes. Payments under CREF and the TIAA Real Estate Account are variable and will rise or fall based on investment performance. The TIAA Real Estate Account is a portfolio that has a direct investment exposure to commercial real estate. Returns are derived from properties appreciating in value and rental income and will generally be more fixed income-like.

**The TIAA Stable fund is only available for the Syracuse Noncontributory Retirement Plan (101201).

*+The Nuveen Real Estate Securities Select Fund is a mutual fund which invests primarily in real estate investment trusts (REITs). The volatility of this fund is equity-like and therefore significantly higher than the TIAA Real Estate Account.

Every effort has been made to ensure that the information contained within this document is accurate. However, benefits are governed by legal documents (which, in certain circumstances, may include insurance contracts). If there is any difference between the information in this document and the official documents, the official documents will control. As is the case with all of Syracuse University’s employee benefit plans, the University reserves the right to modify or terminate these benefits at any time.