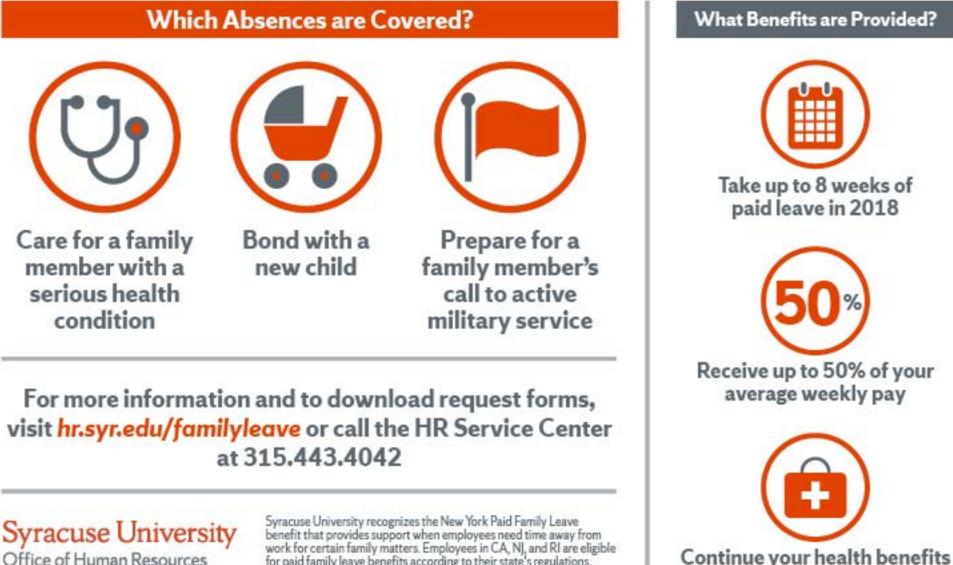
# **Paid Family Leave**

New York law offers new benefit to staff beginning Jan. 1, 2018.



Office of Human Resources

work for certain family matters. Employees in CA, NJ, and RI are eligible for paid family leave benefits according to their state's regulations.

#### Who is Eligible to take Paid Family Leave?

Staff, student employees, and graduate assistants working in New York State after:

if you work

per week

working 26 consecutive weeks if you work 20 or more hours per week, or



## How are Paid Family Leave Benefits Funded?

Paid Family Leave will be partially funded by employee contributions. The University will fund the majority of the cost.



In 2018, staff employees will have up to \$1.65 deducted from their weekly pay (max of \$85.80 per year). Deductions will not be required from student employees or graduate assistants.

## Which Family Members Qualify?

## For a Serious Health Condition:



- Domestic Partner
- Child
- Parent or Parent-in-law
- Grandparent or Grandchild

## To Bond with a Child

- - Newborn child
  - New adopted child
  - New foster child

Leave must be completed within 12 months of the date of birth, adoption or placement.

## **Due to Active Military Service**



### Syracuse University Office of Human Resources

Syracuse University recognizes the New York Paid Family Leave benefit that provides support when employees need time away from work for certain family matters. Employees in CA, NI, and RI are eligible for paid family leave benefits according to their state's regulations.