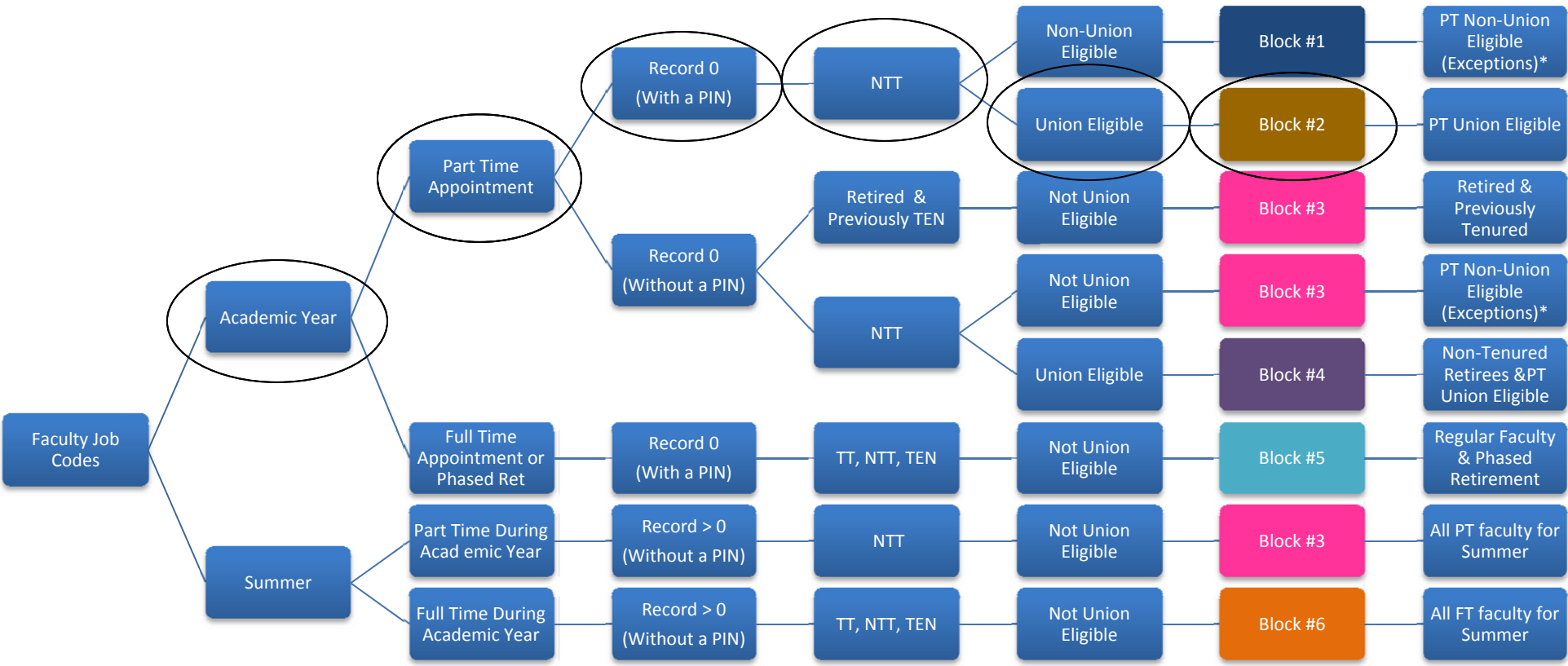# Example #2 – Part-time (w/ PIN) faculty appointment for academic year

Is the appointment AY or Summer?	Is the employee FT or PT?	Does the employee have a PIN or not?	Is the employee non-tenure track, tenure track or tenured?	Is the job eligible for the Adjuncts United union?*	Result
Academic Year	**Part Time**	**Yes, PIN**	**Non-Tenure Trk**	**Yes**	

Faculty Job Codes

- **Academic Year**
  - **Part Time Appointment**
    - **Record 0 (With a PIN)** → **NTT**
      - **Non-Union Eligible** → **Block #1** → PT Non-Union Eligible (Exceptions)*
      - **Union Eligible** → **Block #2** → PT Union Eligible
    - **Record 0 (Without a PIN)**
      - **Retired & Previously TEN** → **Not Union Eligible** → **Block #3** → Retired & Previously Tenured
      - **NTT**
        - **Not Union Eligible** → **Block #3** → PT Non-Union Eligible (Exceptions)*
        - **Union Eligible** → **Block #4** → Non-Tenured Retirees & PT Union Eligible
- **Summer**
  - **Full Time Appointment or Phased Ret** → **Record 0 (With a PIN)** → **TT, NTT, TEN** → **Not Union Eligible** → **Block #5** → Regular Faculty & Phased Retirement
  - **Part Time During Academic Year** → **Record > 0 (Without a PIN)** → **NTT** → **Not Union Eligible** → **Block #3** → All PT faculty for Summer
  - **Full Time During Academic Year** → **Record > 0 (Without a PIN)** → **TT, NTT, TEN** → **Not Union Eligible** → **Block #6** → All FT faculty for Summer

*For specifics regarding union eligibility or determining exceptions, please refer to the Agreement between Syracuse University and Adjuncts United, Page 2, Article I