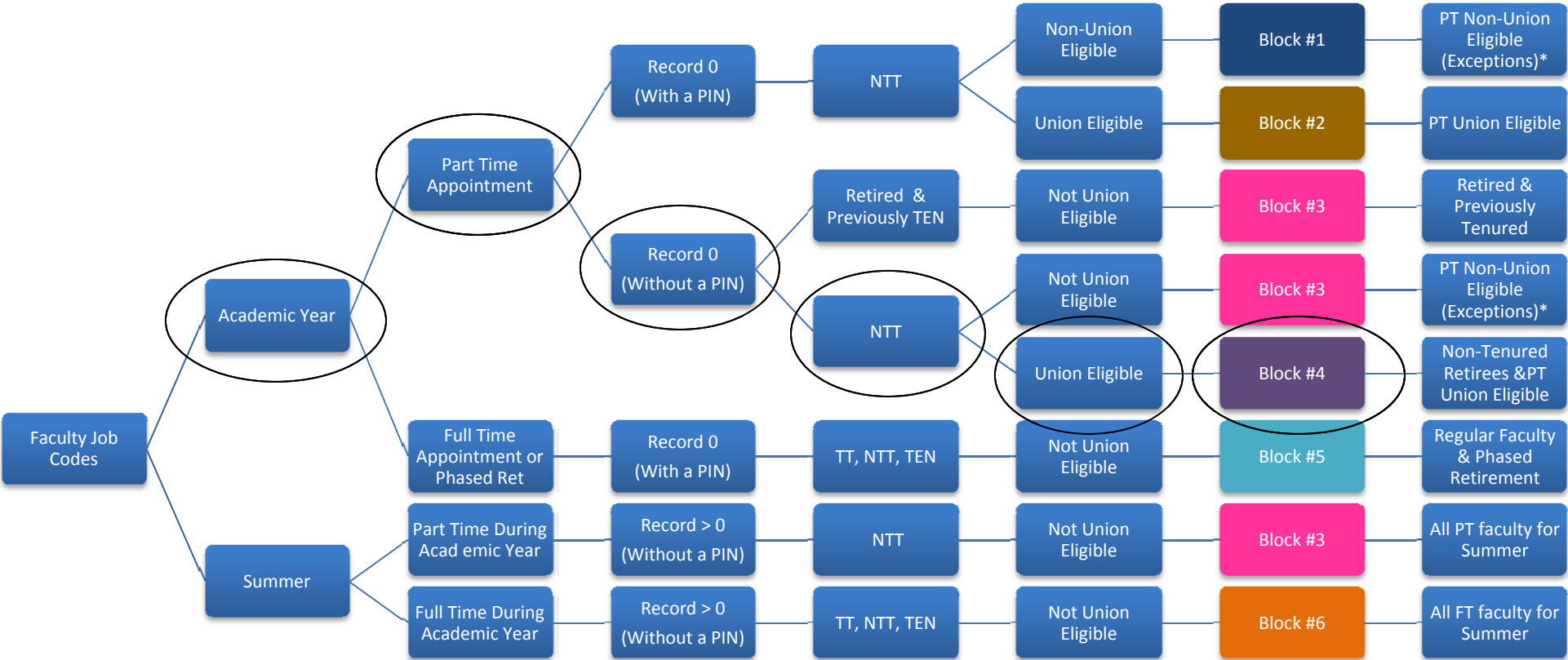# Example #1 – Part-time (No PIN) faculty appointment for academic year

| Is the appointment AY or Summer? **Academic Year** | Is the employee FT or PT? **Part Time** | Does the employee have a PIN or not? **No PIN** | Is the employee non-tenure track, tenure track or tenured? **Non-Tenure Trk** | Is the job eligible for the Adjuncts United union?* **Yes** | **Result** |

```
Faculty Job Codes
│
├── Academic Year
│     ├── Part Time Appointment
│     │     └── Record 0 (With a PIN) ── NTT ──┬── Non-Union Eligible ── Block #1 ── PT Non-Union Eligible (Exceptions)*
│     │                                         └── Union Eligible ── Block #2 ── PT Union Eligible
│     └── Record 0 (Without a PIN)
│           ├── Retired & Previously TEN ── Not Union Eligible ── Block #3 ── Retired & Previously Tenured
│           └── NTT ──┬── Not Union Eligible ── Block #3 ── PT Non-Union Eligible (Exceptions)*
│                     └── Union Eligible ── Block #4 ── Non-Tenured Retirees & PT Union Eligible
│
└── Summer
      ├── Full Time Appointment or Phased Ret ── Record 0 (With a PIN) ── TT, NTT, TEN ── Not Union Eligible ── Block #5 ── Regular Faculty & Phased Retirement
      ├── Part Time During Academic Year ── Record > 0 (Without a PIN) ── NTT ── Not Union Eligible ── Block #3 ── All PT faculty for Summer
      └── Full Time During Academic Year ── Record > 0 (Without a PIN) ── TT, NTT, TEN ── Not Union Eligible ── Block #6 ── All FT faculty for Summer
```

*For specifics regarding union eligibility or determining exceptions, please refer to the Agreement between Syracuse University and Adjuncts United, Page 2, Article